

Commission Actions 1/24/2022:

- ⇒ Approved Consent Agenda
 - Meeting Minutes December 2021
 - Amendment 3 to Resolution re: Ongoing Determination of Safe Public Meetings
 - First 5 Sonoma County November 2021 Financials
 - Contacts executed by the Executive Director
 - State of Housing in Sonoma County, Generation Housing, January, 2022
- ⇒ Adopted the resolution to approve the signatories as recommended.
- ⇒ Approved the new contract amount of \$268,127 with the Child Abuse Prevention Center and approved the subcontract amendments with the FRCs.
- ⇒ Approved the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.



**First 5 Sonoma County
COMMISSION MEETING MINUTES
January 24, 2022**

NOTE: MEETING CONDUCTED VIRTUALLY VIA ZOOM PLATFORM

I. Call to Order:

The First 5 Sonoma Commission met virtually this date in regular session via Zoom. A quorum was present, **Chair Nora Mallonee Brand** called the meeting of the First 5 Sonoma County Commission to order at 3:31 pm.

Commission Members Present: Nora Mallonee Brand, Raissa de la Rosa, Anna-Maria Guzman, Jennielynn Holmes, Oscar Chavez, Karissa Kruse, and Denia Candela

Absent: Supervisor Lynda Hopkins & Dr. Jose Morales

Staff: Angie Dillon-Shore, Renée Alger, Natalie Kramer, Sandra Uribe, Margaret Ingold, Nora Cuevas, Leslie Corral Cisneros, and Kathleen Hohnstein

II. Potential Conflicts of Interest

Chair Brand requested that Commissioners identify potential conflicts of interest and recuse themselves from discussing or voting on the identified matter.

Commissioner de la Rosa abstained from the Approval of Consent Agenda (for the Minutes) as she was not on the Commission at that time.

No conflict of interest noted.

III. Public Comment on Non-Agended Items

Chair Brand asked if there was any public comment on non-agended items.

No public comment.

IV. Consent Agenda

Chair Brand asked if there was any discussion, or public comment on the consent agenda.

No discussion. No public comment.

Commission Actions 1/24/2022:

- ⇒ Approved Consent Agenda
 - Meeting Minutes December 2021
 - Amendment 3 to Resolution re: Ongoing Determination of Safe Public Meetings
 - First 5 Sonoma County November 2021 Financials
 - Contacts executed by the Executive Director
 - State of Housing in Sonoma County, Generation Housing, January, 2022
- ⇒ Adopted the resolution to approve the signatories as recommended.
- ⇒ Approved the new contract amount of \$268,127 with the Child Abuse Prevention Center and approved the subcontract amendments with the FRCs.
- ⇒ Approved the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.



ACTION: Approve Consent Agenda

MOTION: Chavez/Kruse

AYES: CHAVEZ, KRUSE, HOLMES, GUZMAN, BRAND, CANDELA

NAYS: NONE

ABSTAIN: DE LA ROSA

RECUSE: NONE

V. Welcome to Commissioner Raissa de la Rosa

Angie Dillon-Shore, Executive Director, welcomed new Commissioner, Raissa de la Rosa. She noted that Commissioner de la Rosa is the Economic Development Division Director for the City of Santa Rosa and is the first Commissioner to represent this new category which was added to the ordinance by the Board of Supervisors in 2019. Commissioner de la Rosa was appointed by the Board on December 7th. She also The Board of Supervisors also reappointed Commissioners Kruse and Morales for second terms and Commissioner Holmes for a third term.

Chair Brand opened up to public comment or discussion.

No public comment . No discussion.

VI. Approve New Bank Signatories

Margaret Ingold, Finance Director, presented on the resolution to authorize signatories for the Poppy Bank accounts. Ms. Ingold noted that the election of new Commissioner officers triggers the changing of signatories at the bank. The Resolution gives Ms. Dillon-Shore the authority to work with the bank and allows Treasurer Kruse and Chair Brand to be added as signatories on the Poppy Bank account.

Chair Brand opened up to public comment.

No public comment.

ACTION: Adopt the resolution to approve the signatories as recommended.

MOTION: Chavez/Guzman

AYES: CHAVEZ, DE LA ROSA, KRUSE, HOLMES, GUZMAN, BRAND, MORALES, CANDELA

NAYS: NONE

ABSTAIN: NONE

RECUSE: NONE

Commission Actions 1/24/2022:

- ⇒ Approved Consent Agenda
 - Meeting Minutes December 2021
 - Amendment 3 to Resolution re: Ongoing Determination of Safe Public Meetings
 - First 5 Sonoma County November 2021 Financials
 - Contacts executed by the Executive Director
 - State of Housing in Sonoma County, Generation Housing, January, 2022
- ⇒ Adopted the resolution to approve the signatories as recommended.
- ⇒ Approved the new contract amount of \$268,127 with the Child Abuse Prevention Center and approved the subcontract amendments with the FRCs.
- ⇒ Approved the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.



VII. 2022 Commissioner Ethics Requirements

Kathleen Hohnstein, Program Coordinator, presented on Commissioner ethics requirements for 2022. She first encouraged all Commissioners to review the Brown Act and F5's Conflict of Interest code before completing the compliance items. She then presented on the Statement of Economic Interest, also known as the Form 700. She noted Commissioner's should have already received an email notification from the County of Sonoma's eDisclosure platform prompting them to submit their Form 700s. She requested the Commissioners submit their Form 700 by April 1st via the online platform. She also noted that there was a PDF version of the Form 700 in the Commission packet.

Ms. Hohnstein then presented on how Commissioners are required to take two hours, every two years, of ethics training. The training is completed through the Fair Political Practices Commission's website and she noted the link to the website is provided in the Commissioner's packet with instructions on how to access the training. She said in the next week or so she will be sending individual emails to Commissioners with their compliance status. She then opened it up to questions.

No discussion. No public comment.

VIII. First 5 Sonoma County Evaluation RBA Framework: Performance Indicators

Renee Alger, Program Director, presented on the First 5 RBA implementation updates. She first went into an overview of the RBA process: five staff members in final stages of RBA certification, two workshops with all the partners, and individual meetings, and then moving forward to turn the curve process. She then explained why First 5 chose the RBA framework, and RBA in a nutshell (5 core questions, 2 kinds of accountability, and 3 kinds of performance measures). She outlined how Sonoma County is doing at achieving First 5's "North Star ,which was All Children in Sonoma County regardless of ethnicity, income level, language, and any other social environmental factors are free from abuse and neglect, ready for Kindergarten, and meeting or exceeding third grade academic expectations. She then went into Equity in RBA and how First 5 used the concept of Targeted Universalism with their partners in the formation of their Performance Measures.

She then went into what Performance Measures and what each measure means (How much? How well? Anyone Better Off?) Through an RBA lens, Ms. Alger showed how First 5 was doing in their RBA journey with their partners. She gave an example of Performance Measures from the FRCs and NFP. She then touched on Turn the Cure thinking, and ended with First 5's action plan moving forward.

Commission Actions 1/24/2022:

- ⇒ Approved Consent Agenda
 - Meeting Minutes December 2021
 - Amendment 3 to Resolution re: Ongoing Determination of Safe Public Meetings
 - First 5 Sonoma County November 2021 Financials
 - Contacts executed by the Executive Director
 - State of Housing in Sonoma County, Generation Housing, January, 2022
- ⇒ Adopted the resolution to approve the signatories as recommended.
- ⇒ Approved the new contract amount of \$268,127 with the Child Abuse Prevention Center and approved the subcontract amendments with the FRCs.
- ⇒ Approved the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.



Commissioner Kruse said great job on this, and asked if there is any opportunity to start thinking about return on investment? Can we attach investment to RBA?

Ms. Alger responded by stating RBA was used in budgets, and so that is something to work toward, but by really making sure there is immediate program improvement we will get the best possible outcome. She also noted it's challenging to link return of investment to children, but RBA allows up to focus and make the change where it's needed.

Commissioner Candela commented on data methodology and grateful on how First 5 is approaching the methodology.

Chair Brand commented on the READY results. When will there be a preview for last year's READY data?

Ms. Alger expressed her excitement over the new READY data because they did interviews with parents of color who may not be included in the data. She also responded that the results should be coming out in June.

Chair Brand commented on how excited she is to see the RBA move forward and that she really liked the equity focused approach.

Commissioner Candela asked if they could see any qualitative data (such as narratives) around community engagement?

Ms. Alger responded there will be qualitative data and antidotes with the READY data. She also noted that the FRCs will not be disaggregating data because it would not make sense for the populations they serve.

No public comment.

IX. Approve Amendments to Revenue Contract with CA Family Resource Association and FRC COVID-19 Relief Subcontracts

Sandra Uribe, Program Manager, presented on the amendments to revenue contract with CA Family Resource Association and FRC COVID-19 Relief Subcontracts. The Commission approved this revenue contract in September; however, the final award amount was 2% lower than the initial award letter due to reallocation of funds. The new contract amount is \$268, 127. The Commission also approved subcontracts with five FRCs: CPI, Corazon, La Luz Center, CAP, and Petaluma Adult School. Petaluma Adult School had to pull out of the subcontract due to limited capacity to report and implement grant requirements. Additional needs were identified by the other FRCs so staff recommended that the Commission approves the amendment to the subcontracts with the other FRCs to redistribute \$25,345 allocated to Petaluma Adult School.

Commission Actions 1/24/2022:

- ⇒ Approved Consent Agenda
 - Meeting Minutes December 2021
 - Amendment 3 to Resolution re: Ongoing Determination of Safe Public Meetings
 - First 5 Sonoma County November 2021 Financials
 - Contacts executed by the Executive Director
 - State of Housing in Sonoma County, Generation Housing, January, 2022
- ⇒ Adopted the resolution to approve the signatories as recommended.
- ⇒ Approved the new contract amount of \$268,127 with the Child Abuse Prevention Center and approved the subcontract amendments with the FRCs.
- ⇒ Approved the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.



Staff recommended the Commission approve the new contract amount of \$268,127 with the Child Abuse Prevention Center and approve the subcontract amendments with the FRCs.

No discussion. No public comment.

ACTION: Approve the new contract amount of \$268,127 with the Child Abuse Prevention Center and approve the subcontract amendments with the FRCs.

MOTION: Kruse/Candela

AYES: CHAVEZ, DE LA ROSA, KRUSE, HOLMES, GUZMAN, BRAND, CANDELA

NAYS: NONE

ABSTAIN: NONE

RECUSE: NONE

X. Policy & Advocacy Update: Summary of Governor’s Proposed 22-23 Budget & Adoption of the 2022 First 5 Sonoma Policy Agenda

Angie Dillon-Shore, Executive Director, presented on policy and Advocacy updates and the adoption of the 2022 First 5 Sonoma Policy Agenda. She first presented on the overview of the Governor’s Proposed 2022-23 budget. She recommended that the Commissioners pull up the draft Policy Agenda in their packet while she reviewed the budget proposal so the Commissioners could see the relevance with the Governor’s budget, many of the early childhood investments are building on what was set in motion in the 21-22 state budget. She then noted that she did not recommend any changes to the Commission’s policy and procedure for legislative advocacy, but it’s in their packet for reference and they’re welcome to bring up any questions related to First 5’s policy and procedure around advocacy. Ms. Dillon-Shore first touched on the resilient family’s portion of the Governor’s budget. The Governor proposed to expand the CA HV Program and the CA Black infant Health Program by \$50m, which almost doubles the number of families served by these two programs. He proposed \$200m expansion to CalWORKs which raises the maximum aid payment level for families, while the expansion of the Young Child Tax Credit would ensure that families with a child 5 or younger with zero earned income would still receive the \$1000 credit. The proposal also included \$500m in one-time funding to expand access to nutrition supports for children, such as two meals per day to any student who requests it at all public schools, regardless of income eligibility.

She then talked about the health and development section of the budget. The budget proposal further expands MediCal, to all adults, regardless of immigration status. The proposal also included a \$400m one-time investment in Medi-Cal provider payments focused on advancing equity and quality in preventative care for children, maternity care and integrating behavioral health into primary care. Last year’s budget created CHWs as a support through the MediCal program, a reimbursable service provider, and this year’s budget includes 350m to recruit, train and certify 25k new CHWs by 2025. In the area of ACEs and developmental screenings, the budget includes an additional

Commission Actions 1/24/2022:

- ⇒ Approved Consent Agenda
 - Meeting Minutes December 2021
 - Amendment 3 to Resolution re: Ongoing Determination of Safe Public Meetings
 - First 5 Sonoma County November 2021 Financials
 - Contacts executed by the Executive Director
 - State of Housing in Sonoma County, Generation Housing, January, 2022
- ⇒ Adopted the resolution to approve the signatories as recommended.
- ⇒ Approved the new contract amount of \$268,127 with the Child Abuse Prevention Center and approved the subcontract amendments with the FRCs.
- ⇒ Approved the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.



\$176m for provider reimbursements for conducting screenings as well as \$135m over a 3-year period to extend Medi-Cal provider training on conducting ACEs screenings.

Ms. Dillon-Shore also noted her excitement to see that the governor proposed \$90m to implement Dyadic Services, which is about the integration of maternal, pediatric and behavioral health screening and services for the whole family.

She then went on to the early portion of the budget. In this portion of the budget the Governor proposed \$25m one-time investment in the Child Care Initiative Project which will support outreach and training for new child care providers, particularly in underserved areas. Ms. Dillon-Shore noted that she was happy to see a \$10m investment in the CA Infant and Early Childhood Mental Health Consultation program to support the behavioral health needs of children, families and child care providers. The governor also proposed a large one-time investment of \$308m in CSPP and \$10m to support a partnership between CDPH and First 5 CA for a statewide program to provide multilingual books and early literacy programming, to be implemented in collaboration with other state-funded programs like home visiting, child care and foster care. There is also \$823m investment in subsidized childcare proposed to expand slots by 36k along with \$373m to support rate increases for childcare providers, building on investments in this year's budget.

Ms. Dillon-Shore continued to address the early learning part of the budget. The 22-23 budget included a billion dollars for the first year of universal transitional kindergarten, moving toward full implementation by 25-26. Beginning in fall 22, all children turning five between September 2 and February 2 will be eligible for TK. She noted that part of the purpose for these funds will add an educator to every TK class, reducing the ratio to be closer to CSPP. 65m is proposed to strengthen the transition process for three-year-old children with disabilities as they move from the Early Start program to special ed. 4.8m will support the initial planning and design of a new child care data system and IT solution, referred to as CA Supporting Providers and Reaching Kids (CalSPARK). This funding is meant to help facilitate data driven decisions for the child care sector, enhance the family-provider experience and very importantly, streamline state administration of state funded programs. Lastly, she noted a total of about \$65m in various investments aimed at strengthening early intervention serves through the regional center system to better promote inclusion in preschool, streamlined intake and reduce caseloads.

Ms. Dillon-Shore then discussed changes to the 2022 First 5 Sonoma Policy Agenda. The only change she proposed from the 2021 Policy Agenda for this year is the first sentence, which is basically a statement that frames all of the policy objectives and prioritizes disproportionate impacts. She recommended to replace the word poverty with "lack of economic opportunity" so that they're clearly pointing to a policy issue and a barrier to be addressed. And then also, adding the phrase "natural disasters".

Commissioner de la Rosa asked a question regarding language in the 2021 Policy Agenda around supporting early child care workforce by increasing compensation, she did not see it in the 2022 Agenda Policy. She asked if the

Commission Actions 1/24/2022:

- ⇒ Approved Consent Agenda
 - Meeting Minutes December 2021
 - Amendment 3 to Resolution re: Ongoing Determination of Safe Public Meetings
 - First 5 Sonoma County November 2021 Financials
 - Contacts executed by the Executive Director
 - State of Housing in Sonoma County, Generation Housing, January, 2022
- ⇒ Adopted the resolution to approve the signatories as recommended.
- ⇒ Approved the new contract amount of \$268,127 with the Child Abuse Prevention Center and approved the subcontract amendments with the FRCs.
- ⇒ Approved the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.



state was trying to address that increase rate for childcare providers so that's why it was omitted? Or if the language was pulled out and added somewhere else?

Ms. Dillon-Shore answered that the State went through a negotiation process and the rate increase in the budget is from that negotiation, and she did not intend to pull the language and will add that language back into the 2022 Policy Agenda.

Commissioner de la Rosa then asked if there was any way to accept the 2022 Policy Agenda with that language added in?

Ms. Dillon-Shore stated yes, we can add that back in to the 2022 Policy Agenda.

Chair Brand requested another second for the updated action language.

Public comment was made by Lara Magunsdottir.

ACTION: Approve the 2022 First 5 Sonoma Policy Agenda with language re-added regarding increasing early childcare workforce compensation.

MOTION: Chavez/De la Rosa/second to update Guzman

AYES: CHAVEZ, DE LA ROSA, HOLMES, GUZMAN, BRAND, MORALES, CANDELA

NAYS: NONE

ABSTAIN: KRUSE

RECUSE: NONE

XI. CLOSED SESSION

Chair Brand noted that no action items to come out of the closed session. Commissioner's shared highlights on the performance of the Executive Director. There are a few informal follow ups that Chair Brand will reach out to Ms. Dillon-Shore about.

ACTION: Approve closed session actions pertaining to Executive Director performance.

MOTION: Kruse/De La Rosa

AYES: CHAVEZ, DE LA ROSA, KRUSE, HOLMES, GUZMAN, BRAND, MORALES, CANDELA

NAYS: NONE

ABSTAIN: NONE

RECUSE: NONE

XII. Adjourn

Chair Nora Mallonee Brand adjourned the meeting at 5:04 PM.